



## CHEMANEX PLC

### POLICY ON RELATIONS WITH SHAREHOLDERS AND INVESTORS

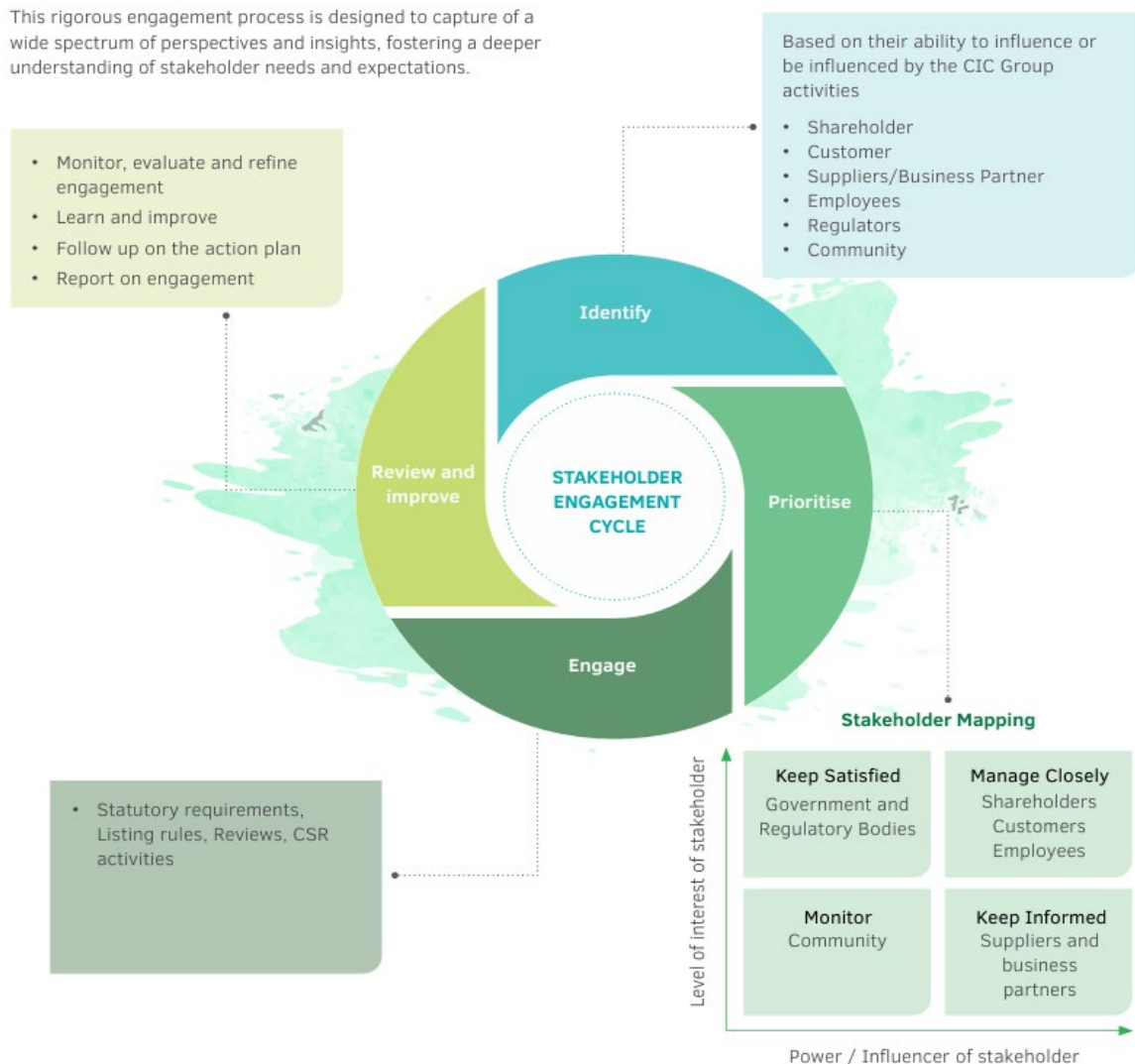
#### Policy Statement

Stakeholder engagement is a fundamental pillar of the operational philosophy of Chemanex PLC. By maintaining a continuous and ongoing stakeholder communication, the Company aims to be informed about industry changes, learn about new possibilities and consistently align with the needs and expectations of its stakeholders.

#### Approach to stakeholder engagement

The Management is required to employ a multifaceted approach to stakeholder engagement, actively seeking input and feedback through a variety of channels including direct conversations, collaborative initiatives and comprehensive research efforts.

This rigorous engagement process is designed to capture of a wide spectrum of perspectives and insights, fostering a deeper understanding of stakeholder needs and expectations.



## **Process for direct engagement**

Shareholders and investors are also encouraged to directly raise any major issues or concerns they may have to the Investor Relations Officer of the Company. The contact details of the Investor Relations Officer will be made available in the Annual Report, Company website and official website of the Colombo Stock Exchange.

The Investor Relations Officer shall be responsible for keeping the directors and senior management aware of such issues or concerns for appropriate action by them.

## **Training**

This Policy will be supported by training programs, workshops and awareness building for directors and employees to enable them to fulfil their roles and responsibilities under this Policy.

## **Amendments**

This Policy shall be reviewed by the Board of Directors periodically and updated as necessary to reflect changes in the business environment or regulatory requirements.

## **Point of contact**

For clarifications or further information regarding this policy, please contact the Compliance Officer of the Company.